






The United Nations Sustainable Development Goals





The United Nations Sustainable Development Goals (UN SDGs) provide a framework for the business community from which to assess the impact and increase the value of their activities. These SDGs are considered during Capricorn's activities, and we look to contribute positively towards them.





Among our positive contributions, we look to support communities through action and financial contribution via targeted social investments. We also seek to support the people within those communities as well as the people within Capricorn by providing them with a fair and equal working environment and well-being support.



We match our positive contributions by seeking to minimise or mitigate any potentially negative impacts on society and the environment.

▫ **Our contributions to the SDGs that are applicable to our business in 2025 are summarised on the following pages. Page references relate to our 2025 Annual Report.**

SDG	Target	Minimise Negative Impact	Maximise Positive Impact	SDG	Target	Minimise Negative Impact	Maximise Positive Impact
	1.a Ensure significant mobilisation of resources from a variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement programmes and policies to end poverty in all its dimensions.		Continued to make contractual payments to host governments throughout our operations: 2025 Data Tracker > Governance > payments to government Supported Empty Kitchens, Full Hearts, a charity which uses surplus food to provide healthy meals to people in need. It also aims to help alleviate homelessness and poverty in Scotland. Supported Pregnancy Care and Counselling (Scotland) charity which provides support to families in need through the distribution of baby packs and items such as prams, clothes, shoes, toys and books.		3.8 Achieve universal health coverage, including financial risk protection, access to quality essential healthcare services and access to safe, effective, quality, and affordable essential medicines and vaccines for all.	Enhanced employee travel health and security risk management in general, and in support of new business locations – page 10-14. As part of our Journey Management System, we performed risk assessments to identify and reduce health risks before international travel – pages 10-14.	Continued to offer employee health benefits across the organisation, including mental health – page 10-14. Supported Pregnancy Care and Counselling (Scotland) which offers practical and emotional support to anyone struggling due to childbirth, pregnancy, miscarriage, or infertility. Supported Empty Kitchens, Full Hearts, a charity which uses surplus food to provide healthy meals to people in need. It also aims to help alleviate homelessness and poverty in Scotland.
	2.1 By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round.		Supported Empty Kitchens, Full Hearts, a charity which uses surplus food to provide healthy meals to people in need. It also aims to help alleviate homelessness and poverty in Scotland.		4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational, and tertiary education, including university.		Since 2021, Capricorn has supported the Al Amal Graduate programme which has supported over 120 graduates pursue a career in Oil and Gas. The programme provides an immersive training approach, offering sector-specific courses and field trips to develop an understanding of the exploration/ production cycle.
	2.3 By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists, and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment.		Egypt social responsibility programme focusing on the Abu Melad, Abu Ghalila and Abu Omayra communities. Capricorn provided rainwater harvesting wells to improve the community's drought and famine resilience. Capricorn also donated 50 livestock and constructed 20 pigeonholes. Capricorn also delivered multiple veterinary convoys providing an opportunity for locals to bring in their livestock to receive veterinary care and vaccinations.		5.5 and 5.6 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic, and public life.	Continued to monitor gender equality among staff and contractors across the Capricorn Group – page 53-54.	Maintained a robust diversity and inclusion (D&I) policy and practices – page 10-14. Supported Pregnancy Care and Counselling (Scotland) which offers practical and emotional support to anyone struggling due to childbirth, pregnancy, miscarriage, or infertility.

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	6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity.		Capricorn CSR funding in Egypt funded the construction of 80 50m ³ rainwater harvesting wells to improve the community's drought and famine resilience.		9.a Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation. Facilitate sustainable and resilient infrastructure development in developing countries through enhanced financial, technological, and technical support to African countries, least developed countries, landlocked developing countries, and small island developing States.		Installation of roofs for 30 homes in Egypt communities.
	7.a and 7.3 By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology.	Continued to implement a policy to promote the efficient use of energy – page 10-15. Supported our JV in Egypt to decarbonise and reduce the carbon intensity of both existing and future projects – pages 10-15 and 24-31.	Maintained a focus to reduce equity emissions by 2030 by moving away from diesel to gas for power generation. Other decarbonisation projects were implemented in 2025 – pages 10-15 and 24-31. Gathered and reported equity greenhouse gas (GHG) emissions and intensity – page 9 and 15. 2025 Data Tracker > Environment				
	8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalisation and growth of micro-, small-and medium-sized enterprises, including through access to financial services.						

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	10.b Encourage official development assistance and financial flows, including foreign direct investment, to States where the need is greatest, in particular least developed countries, African countries, small island developing States and landlocked developing countries, in accordance with their national plans and programmes.		Maintained a robust D&I policy and practices – page 10-14. 2025 Data Tracker >People Environment		12.6 By 2030, achieve the sustainable management and efficient use of natural resources. Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.	Continued to apply robust waste and chemical management plans throughout our operations.	Promoted human rights, environmental and safety standards through contracts and audits.
	10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.		Capricorn supports a number of charities that directly work to reduce inequalities through empowerment. Capricorn continued to provide funding to Pregnancy Counselling and Care (Scotland) which offers practical and emotional support to anyone struggling due to childbirth, pregnancy, miscarriage, or infertility. Capricorn supported Boroughmuir Thistle (BTFC), the largest girls and women's football club in Scotland. Each week, BTFC provides training and access to matches for 500 girls and women and 40 boys, as well as 2,000 hours of individual training and match experiences. They also provide a pathway dedicated to developing leadership, communication, and teamwork skills.		13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries.	Announced carbon emission reduction targets to achieve net zero by no later than 2040, committing to a 15% reduction by 2025 (achieved), and a 30% reduction by 2030 from our Scope 1 and 2 equity emissions – page 29. Endorsed the World Bank's Zero Routine Flaring by 2030 initiative and committed to avoiding associated emissions in our operated and non-operated projects – page 29.	Contributed to climate change adaptation through social investment projects, such as CSR projects in Egypt.

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	16.5	Substantially reduce corruption and bribery in all their forms.	Continued to adhere to our robust policies to ensure human rights and modern slavery violations do not occur in our supply chain – page 10-14.
	16.10	Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements.	<p>Maintained robust anti-bribery and corruption (ABC) management policies and procedures – pages 10-14.</p> <p>Held bribery and corruption training – 2025 Data Tracker > People</p>
	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships Data, monitoring and accountability	Continued to support the UNGC and the EITI.



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