

## The United Nations Sustainable Development Goals

The United Nations Sustainable
Development Goals (UN SDGs)
provide a framework for the business
community from which to assess the
impact and increase the value of
their activities. These SDGs are
considered during Capricorn
Energy's activities, and we look to
contribute positively towards them.

Among our positive contributions, we look to support communities through action and financial contribution via targeted social investments. We also seek to support the people within those communities as well as the people within Capricorn Energy by providing them with a fair and equal working environment and wellbeing support.

We match our positive contributions by seeking to minimise or mitigate any potentially negative impacts on society and the environment.

Our contributions to the SDGs that are applicable to our business in 2024 are summarised on the following pages. Page references relate to our 2024 Annual Report.

SDG	Targe		Minimise Negative Impact	Maximise Positive Impact	SDG	Targ	et	Minimise Negative Impact	Maximise Positive Impact
1 NO POVERTY 水水水水水水	1.a	Ensure significant mobilisation of resources from a variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement	on	Continued to make contractual payments to host governments throughout our operations:  2024 Data Tracker > Governance > payments to government  Donated to Empty Kitchens, Full Hearts, a charity which aims to help alleviate homelessness and poverty	3 GOOD HEALTH AND WELL-BEING	3.8	Achieve universal health coverage, including financial risk protection, access to quality essential healthcare services and access to safe, effective, quality, and affordable essential medicines and vaccines for all.	Enhanced employee travel health and security risk management in general, and in support of new business locations – page 14.  As part of our Journey Management System, we performed risk assessments to identify and reduce health risks before international travel – pages 12-14.	Continued to offer employee health benefits across the organization, including mental health – page 14.  Donated to UK charities, including the Pregnancy Care and Counselling (Scotland) which offers practical and emotional support to anyone struggling due to childbirth, pregnancy, miscarriage, or infertility.
		programmes and policies to end poverty in all its dimensions.		in Scotland.	4 QUALITY EDUCATION	4.3	By 2030, ensure equal access for all women and men to affordable and quality		Since 2021, Capricorn's has supported the Al Amal Graduate programme which has supported
	2.1	By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round.		Donated to Empty Kitchens, Full Hearts, a charity which uses surplus food to provide healthy meals to people in need.  Supported the Spartans Community Foundation which provides access to			technical, vocational, and tertiary education, including university.		over 120 graduates pursue a career in Oil and Gas. The programme provides an immersive training approach, offering sector-specific courses and field trips to develop an understanding of the exploration/production cycle.
	2.3	By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists, and fishers, including through secure and equal access to land, other productive		foodbank services for people in need.  Egypt CSR focusing on the Abu Melad, Abu Ghalila and Abu Omayra communities. Capricorn provided rainwater harvesting wells to improve the community's drought and famine resilience. Capricorn also donated 50 livestock and the construction of 20 pigeonholes, in addition to the	5 GENDER EQUALITY	5.5 and 5.6	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic, and public life.	Continued to monitor gender equality among staff and contractors across the Capricorn Group – page 33.	Maintained a robust diversity and inclusion (D&I) policy and practices – page 14.  Capricorn has continued to provide funding to Pregnancy Counselling and Care (Scotland) which offers practical and emotional support to anyone struggling due to childbirth, pregnancy, miscarriage, or infertility.
		resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment.		provision of multiple veterinary convoys providing an opportunity for locals to bring in their livestock to receive veterinary care and vaccinations.					

Page references refer to our 2024 Annual Report.

SDG	Targ	et	Minimise Negative Impact	Maximise Positive Impact		
6 CLEAN WATER AND SANITATION	6.4	By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity.		Capricorn CSR funding in Egypt funded the construction of 80 50m <sup>3</sup> rainwater harvesting wells to improve the community's drought and famine resilience.		
7 AFFORDABLE AND CLEAN ENERGY	7.a and 7.3	By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology.	Continued to implement a policy to promote the efficient use of energy – page 13.  Supported our JV in Egypt to decarbonise and reduce the carbon intensity of both existing and future projects – pages 12-14 and 23-30.	Maintained a focus to reduce equity emissions by 2030 by moving away from diesel to gas for power generation and undertaking a carbor capture, utilisation, and storage (CCUS) feasibility study in Egypt – pages 25-28.  Gathered and reported equity greenhouse gas (GHG) emissions and intensity – page 9.		
8 DECENT WORK AND ECONOMIC GROWTH	8.3	Promote development- oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalisation and growth of micro-, small- and medium-sized enterprises, including through access to financial services.		2024 Data Tracker > Environment		

DG	Target	Minimise Negative Impact	Maximise Positive Impact		
MOUSTRY INNOVATION AND NIRASTRUCTURE	9.a Build resilient infrastructur promote inclusive and sustainable industrialization and foster innovation.		Installation of roofs for 30 homes in Egypt communities.		
	Facilitate sustainable and resilient infrastructure development in developin countries through enhance financial, technological, and technical support to Africa countries, least developed countries, landlocked developing countries, and small island developing Sta	eed d n			

SDG	Target	Minimise Negative Impact	Maximise Positive Impact	SDG	Targe	et	Minimise Negative Impact	Maximise Positive Impact
10 REDUCED INEQUALITIES	10.b Encourage official development assistance and financial flows, including foreign direct investment, to States where the need is greatest, in particular least developed countries, African countries, small island developing States and landlocked developing		Maintained a robust D&I policy and practices – page 14.  Continued to support the EITI in promoting transparent payments to governments and fair distribution of benefits in host nations – page 59.  2024 Data Tracker > Environment	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	12.6	By 2030, achieve the sustainable management and efficient use of natural resources. Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.		Promoted human rights, environmental and safety standards through contracts and audits.
	countries, in accordance with their national plans and programmes.			13 CLIMATE ACTION	13.1	3.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural		Contributed to climate change adaptation through social investment
10 REDUCED NEQUALITIES	10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.		Capricorn supports a number of charities that directly work to reduce inequalities through empowerment. Capricorn continued to provide funding to Pregnancy Counselling and Care (Scotland) which offers practical and emotional support to anyone struggling due to childbirth, pregnancy, miscarriage, or infertility.			disasters in all countries.	a 15% reduction by 2025, a 30% reduction by 2030 from our Scope 1 and 2 equity emissions – page 28.  Endorsed the World Bank's Zero Routine Flaring by 2030 initiative and committed to avoiding associated emissions in our operated and non-operated projects – page 28.	projects, such CSR projects in Egypt.
							Contributed to the decarbonisation of Western Desert operations by undertaking research into carbon capture usage and storage.	

SDG	Targe	t	Minimise Negative Impact	Maximise Positive Impact	
16 PEACE, JUSTICE AND STRONG INSTITUTIONS	16.5	Substantially reduce corruption and bribery in all their forms.	Continued to adhere to our robust policies to ensure human rights and modern slavery violations do not	Undertook EITI reporting in participating countries.	
-	16.10	Ensure public access to information and protect	occur in our supply chain – page 14.		
		fundamental freedoms, in accordance with	Maintained robust anti-bribery and corruption (ABC) management		
		national legislation and international agreements.	policies and procedures – pages 12 and 13.		
			Held bribery and corruption training – 2024 Data Tracker > People		
17 PARTNERSHIPS FOR THE GOALS	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships Data, monitoring and accountability.		Continued to support the UNGC and the EITI.	



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